



2020-21 Evaluation Timeline

FRONTLINE COMPONENT NAME	TASKS	DUE DATES
<u>GOAL SETTING FORMS AND CONFERENCE</u>	<ul style="list-style-type: none"> • Complete “SLO Template” • Add “Goal Setting Artifacts” as needed • Complete “Individual Development Plan” element <i>(required for non-tenured teachers, and as assigned for tenured staff)</i> 	November 20, 2020
<u>TEACHER INFORMAL OBSERVATION</u>	<ul style="list-style-type: none"> • Evaluator will record observation feedback used to score Domains 2 & 3 • Teacher may complete the “Post-Observation Form” and upload artifacts 	Observations (virtual and/or in-person) are ongoing and completed by May 28, 2021
<u>FORMAL OBSERVATION</u> <i>(nontenured teachers and teachers who request a formal observation)</i>	<ul style="list-style-type: none"> • Evaluator will record observation feedback used to score Domains 2 & 3 • Teachers are encouraged to complete the “Planning Form and Pre-Observation Conference” element, share lesson plan, and complete the “Post-Observation Form” after the observation 	Two (2) formal observations (virtual and/or in-person) for probationary staff completed by May 28, 2021
<u>MID-YEAR SELF REFLECTION OF GOALS</u>	<ul style="list-style-type: none"> • All teachers complete the “Mid-Year Self Reflection of Goals” element • Add “Mid-Year Artifacts” as necessary 	Due by February 16, 2021
<u>YEAR END FORMS AND EVIDENCE</u>	<ul style="list-style-type: none"> • All teachers complete the “Year-End Summative Review” element, including your own conclusion of your SLO goal proficiency level • Add “Year-End Artifacts” which will be reviewed by your evaluator and used to score Domains 1 & 4 	Due by May 28, 2021
<u>TEACHER YEAR-END SCORING</u>	<ul style="list-style-type: none"> • Evaluator will complete final evaluation scores on the “Teacher Annual Review of Practice” element • Evaluator will enter your SLO goal proficiency score, and district growth score in the “Student Growth Objectives” element used to score Domain 5 	You will have access to your final evaluation in Frontline by June 25, 2021